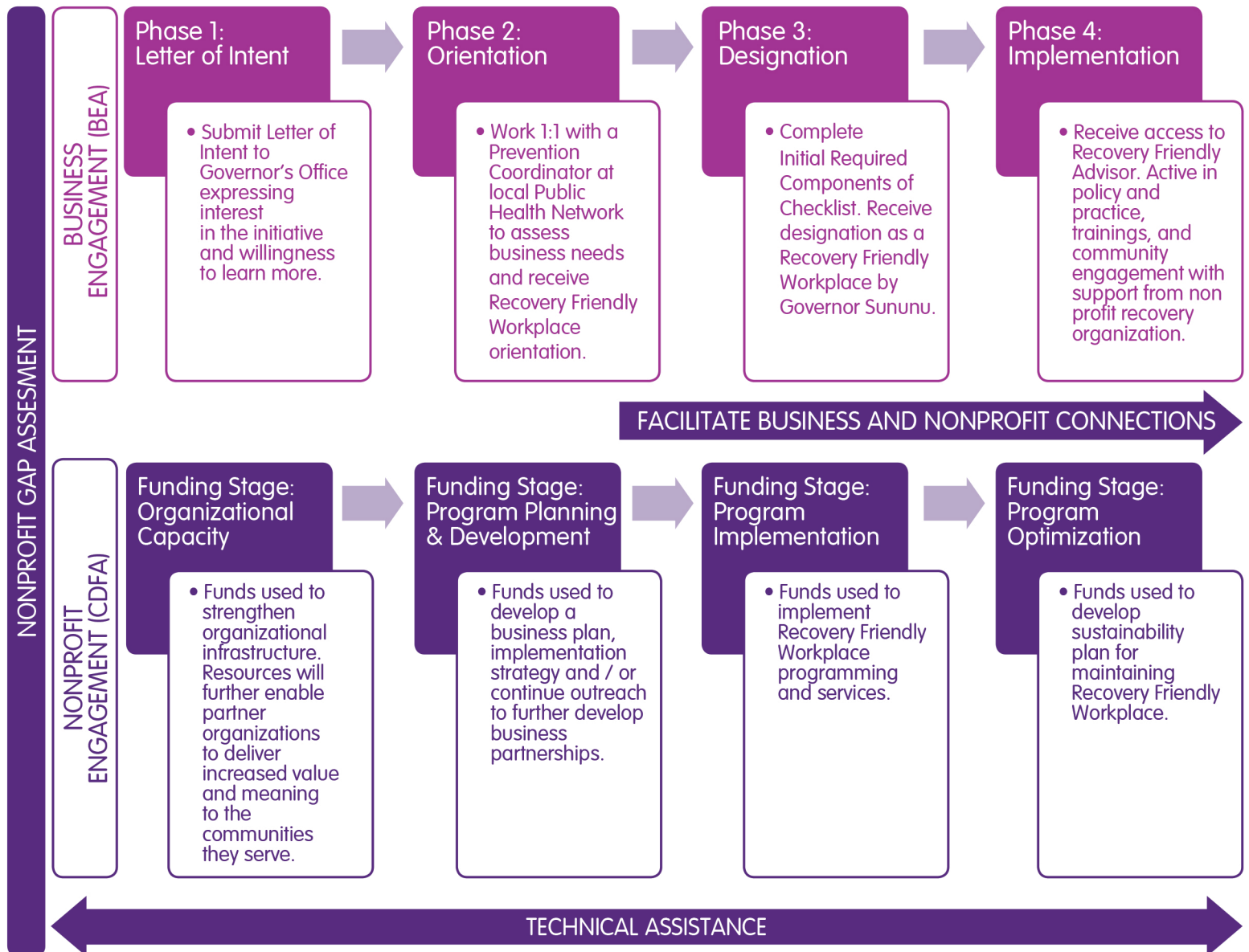


Engagement Flowchart



NH Governor's Recovery Friendly Workplace (RFW) recoveryfriendlyworkplace.com



Resources



NH Governor's Recovery Friendly Workplace (RFW)

The mission of the NH Governor's Recovery Friendly Workplace (RFW) Initiative is to promote individual wellness by creating work environments that further mental and physical well-being of employees; proactively preventing substance misuse and supporting recovery from substance use disorders in the workplace and community.

Resources for Workplaces



Recovery Friendly Workplace (RFW) Initiative:

recoveryfriendlyworkplace.com

David J. Mara, ESQ., Governor's Advisor on Addiction and Behavioral Health, David.Mara@nh.gov, 603-271-8785



General Information & Referral:

Dial: 2-1-1 or 211nh.org

NH Statewide
Addiction Crisis Line

Treatment Resources:

Dial: 1-844-711-HELP (4357)
keystonehall.org/help



nhtreatment.org



Recovery Resources:

nhrecoveryhub.org



Prevention Resources:

dhhs.nh.gov/dcbcs/bdas/prevention.htm



drugfreenh.org

FAQs



NH Governor's Recovery Friendly Workplace (RFW)

The mission of the NH Governor's Recovery Friendly Workplace (RFW) Initiative is to promote individual wellness by creating work environments that further mental and physical well-being of employees; proactively preventing substance misuse and supporting recovery from substance use disorders in the workplace and community.

Frequently Asked Questions (FAQs)

What is a Recovery Friendly Workplace?

A Recovery Friendly Workplace (RFW) is a business that chooses to go above and beyond for its employees by creating a workplace culture that supports people in recovery from Substance Use Disorder (SUD), as well as all those impacted by substance misuse.

How much does it cost to become a Recovery Friendly Workplace?

There is no cost for a business or organization to become a designated RFW. The resources and assistance provided by the Regional Public Health Networks (RPHNs), Recovery Organizations, and Recovery Friendly Advisors (RFAs) are provided at no-cost. Services will include support and guidance throughout the entire process.

How long does it take to get designated by the Governor?

Businesses and organizations will receive the RFW designation after completing the first three items on the Checklist.

What is the Checklist?

The Checklist was created to provide a simple, straightforward process for businesses of all sizes to become designated as Recovery Friendly. It includes a list of required components that must be completed initially and within a one-year timeframe. In addition, the Checklist includes other optional steps that are recommended, but not required.

What is a Recovery Friendly Advisor?

Recovery Friendly Advisors (RFAs) are full-time employees of the RFW Initiative, whose role is to be a resource to businesses and organizations that wish to become designated as Recovery Friendly.

What does "Recovery Friendly" mean?

When a Recovery Friendly environment is created, people in recovery and those impacted by SUDs can thrive. A Recovery Friendly Workplace shines a light on employee health, wellness, and safety, and demonstrates commitment to reducing the stigma often associated with addiction.

What are the benefits of becoming a Recovery Friendly Workplace?

There are over 60,000 people in recovery in NH. By becoming a Recovery Friendly Workplace, you are supporting your employees and creating a healthier environment for them, but also showing customers and community members that your business is a proactive, valued community partner. In addition, workplaces that implement evidence-based health and safety policies and programs recruit and retain a healthier, more productive, and more motivated workforce.

What is the Advisory Council?

The Advisory Council is a group of diverse business leaders and content experts who have helped shape this initiative and continue to provide guidance and support to promote Recovery Friendly Workplaces.

What additional resources are available?

Workplaces of all sizes and readiness levels will benefit from participation in this initiative. Resources will be customized to meet the diverse needs of NH workplaces. Resources will include toolkits, materials, trainings, and support for supervisors and employees. RFW staff will ensure workplaces are well connected to the most current prevention, treatment, and recovery related resources to best support their employees. Visit recoveryfriendlyworkplace.com for all of the latest information.